

Expressions

Volume 4
Issue 1
Fall 2010

An interactive quarterly
magazine for literacy students
and practitioners published by
Laubach Literacy Ontario

Each One **E-Magazine**
Teach One

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Laubach Literacy
Ontario

8A-65 Noecker Street
Waterloo ON
N2J 2R6

Phone: 519-743-3309
Fax: 519-743-7520
Toll free:
1-866-608-2574

Email:
literacy@laubach-on.ca

www.laubach-on.ca



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If you have any comments or questions or ideas for articles please feel free to email Robyn Cook-Ritchie: ritchieg@execulink.com



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Since 1981

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KEYS TO SUCCESS

Conference 2010 Highlights

The 2010 Conference, held at Wilfrid Laurier University in Waterloo, was a resounding success considering it was unfunded. Over 137 people attended, including 32 literacy students. Eighteen workshops were offered on a variety of topics relevant to literacy, employment and essential skills. To read or download the Conference Proceedings Report or see all the photos from our conference, go to <http://www.laubach-on.ca/teach/news/conference>

Thanks go to Carol Risidore, Executive Director of [The Literacy Group of Waterloo Region](#) and her staff and volunteers, for hosting and helping coordinate the conference.

Speakers

Mike Farrell from 570 News Rogers TV did an awesome job as our Master of Ceremonies.

Dr. Bob Laubach, still spry at 90, had the audience in the palm of his hand as he talked about the start of Each One Teach One in the Philippines around 1930 when he was only 12 years old. "Dr. Bob" continued the work of his father, Dr. Frank Laubach, as head of Laubach Literacy International (now ProLiteracy Worldwide). He also started New Readers Press in 1959, and it is the largest publisher in the US specifically to "teach adult students and give them valuable low-level, high interest reading material". Now ProLiteracy has 1,200 affiliated literacy councils in the US and literacy projects in 55 nations. Dr. Bob closed his speech by bringing greetings from David Harvey, President and CEO of ProLiteracy in New York.

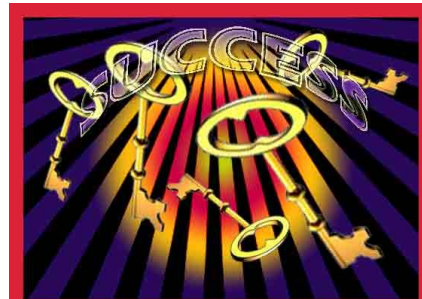


Our keynote speaker **Rick Green** is mostly known for being an actor in the Red Green Show, and host of "History Bites", but he has many other accomplishments.

Most recently he developed a website for adults with Attention Deficit Hyperactivity Disorder (ADD/ADHD), called www.totallyADD.com.

Key points from Rick Green speech:

- ⇒ humour gives you freedom – learn to laugh at yourself
- ⇒ you can have the disorder and have a life you love
- ⇒ don't add to the drama and controversy
- ⇒ have a goal in mind
- ⇒ find out who you are and then what you can be good at.



We were pleased that **Laura Hamilton** from the **Ministry of Training, Colleges and Universities**, joined us for lunch and spoke briefly to conference participants. She remarked that the workshops being offered were very relevant with many of them being employment-focused. She talked about the changing Employment Ontario environment. She thanked the learners who came to the conference, for investing in themselves.

Everyone is a winner!



Pictured Above: Connie Morgan and Mike Miron.

Arnie Stewart Individual Achievement Award

Gary Porter and Arnie Stewart presented this award which recognizes the accomplishments of a learner who has overcome barriers, become a mentor to others, and has given back to his or her Council by raising awareness.

The winner and runners up were chosen by the Student Committee, which is made up of past Arnie Stewart Award winners.

It was a tough choice with five great applicants, but as Gary said, **"everyone is a winner when introduced to literacy!"**

This year's winner, **Mike Miron**, read his very moving Canada Post Award application, and was presented with a personal plaque. His supporting literacy agency, Barrie Literacy Council, received a plaque suitable for hanging in their front lobby.

Runners up received a certificate and a personalized medal. Congratulations to:

- **Randy Tomlin**, The Literacy Group of Waterloo Region
- **Keith Allen** of North Bay Literacy Council,
- **Jurgen Saunders** of TLG of Waterloo Region, and
- **Vera Dobson** of the Essential Skills Upgrading program at the Waterloo Region District School Board.

Gary encouraged everyone to keep submitting their names, and said, "keep trying – it's not a losing thing".

Lana Faessler Outstanding Service Award

The award is presented annually to an employee of a Laubach Literacy Ontario agency who has given Outstanding Service to his or her agency and community by advancing literacy in the community. Sue Bannon, last year's winner, and Lana Faessler presented.

This year's recipient of the award, Connie Morgan of Barrie Literacy Council, thanked Lana, Marilyn, Gary and all the people who supported her. She accepted on behalf of all staff who work really hard and never get acknowledgement. Other nominees, both of whom received a Certificate of Recognition, were:

- **Cathy O'Brien** of the Literacy Group of Waterloo Region, and
- **Cathy Graham** of Orillia and District Literacy Council

Karaoke

The winner of the Karaoke LLO Idol contest was Leonard Lavoie from Literacy Alliance of West Nipissing.

Draws

Winner of the Flat screen TV, donated by LLO, was **Sherry Crawford** of Orillia and District.

Winner of "Keys to the World" fully loaded laptop, donated by The Literacy Group of Waterloo Region was **Yvonne Henderson**, North Bay Literacy Council.



LLO Student Committee Update

The LLO Student Committee members are previous Arnie Stewart Award winners. **Your committee members this year are: Rubert Payea (Chair), Jack Osborne, Mike Chamberlain, and Mike Miron. Jennifer Ellis** is the LLO Board Support person to this committee. Gary Porter and Arnie Stewart are not members of the committee but are available as advisory people ... and, we appreciate their help!

LLO held their Annual Conference this year on June 25-27 in Waterloo at Wilfred Laurier University. One of the special people that attended the conference was Dr. Bob Laubach. He was asked a lot of questions about literacy from the students. When he spoke at the conference he talked about how important reading and writing is and about how his father started the Laubach Literacy organization.



At the conference, Rubert Payea from the Literacy Council of Niagara West, was elected this year's Student Representative. He is replacing Keith Allen (North Bay Literacy Council) last year's Student Representative. Rubert will be your voice on the LLO Board of Directors!

The Arnie Stewart Award winner this year is Mike Miron from the Barrie Literacy Council. Congratulations Mike!

The Annual Student Meeting was held on Saturday, June 26th and 32 students attended. Students raised the following issues:

- | | |
|----------|--|
| 28 votes | - LLO conference needs a workshop with students and staff together on transition to higher learning. |
| 26 votes | - Help with transition to higher learning. |
| 21 votes | - More Canadian learning materials needed |
| 17 votes | - Achieving level 3 and then having to leave the program |
| 9 votes | - Large print materials needed |
| 7 votes | - Different message from Council to Council |

Other Issues Raised:

- More computer classes
- More small group classes
- Time limit – pushed out of the program too soon
- Transition – some students holding themselves back because they were not ready to transition even though their literacy levels would indicate it's time.

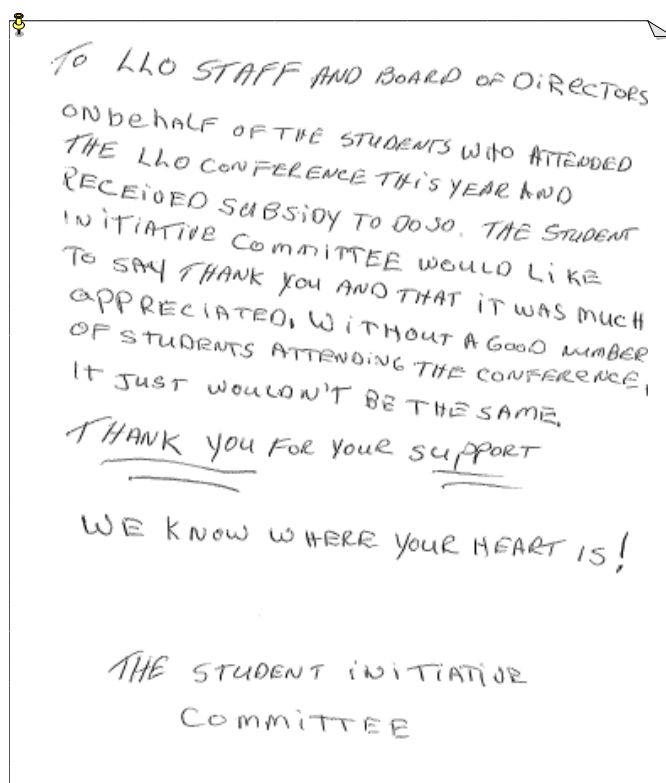
Rubert Payea, Student Representative

Your Student Committee is working for you

Preparing for the next Student Committee Meeting:
Sunday, November 14th, 2010

Preparing for and representing you at the Literacy Awareness Day,
Queen's Park on Monday, November 15th, 2010

Coming soon, we will be posting all Student Committee Meeting minutes and Annual Student Meeting minutes and other information on the LLO website.



Former Arnie Stewart Award Winner wins the Canada Post Individual Achievement Award.

Congratulations to Jack Osborne, former LLO Board member, and member of the North Bay Literacy Council for winning this year's Canada Post Award. To



see Jack's story, click on this link:
<http://www.canadapost.ca/cpo/mc/aboutus/community/literacy/awards/winners10.jsf#jackosborne>

Former LLO board members who have won the Canada Post Awards are: Arnie Stewart, Gary Porter, and Keith Allen.

Check out LLO's new Vice-President, Gary Porter, on Youtube!

On October 1, 2009, the Ontario Literacy Coalition hosted a reception at Queen's Park. Members of Provincial Parliament, a variety of government ministers and literacy stakeholders from across Ontario gathered to acknowledge the work of literacy programs and the impact literacy and training has on economic prosperity.

Click on the link to listen to Gary Porter's speech:

<http://www.youtube.com/watch?v=OkgIFpt1Dxs>

Program Administration

Teacher of Adults: Literacy Educator Certificate Program

The latest official communication about the Ontario Adult Literacy Curriculum is now online. Please find it and the previous communications on OLC's OALC webpage by going to: <http://www.on.literacy.ca/whatwedo/initiatives/pd/adultcurriculum>

When I first became the Executive Director of my organization , I did not think that having a TALEC certificate was necessary as a "must have". That was due to the fact that I retired from a successful career in business, where part of my role was training/ developing managers and business owners and felt prior experience was as effective. I learned my LBS knowledge from my role as a tutor, trainer, provincial trainer and serving on boards of literacy agencies.

However, now that I am in the service delivery of LBS programming, I consider TALEC a necessary credential for my program staff. It will also be a necessary asset for future hires. Not only does this provide credibility to the organization, it also provides credibility to my staff and acknowledges their skill set. It reduces training time for new employees and improves the quality of assessment & programming. Staff who do not have TALEC have had a longer, more difficult time understanding LBS and all the language, levels surrounding it.

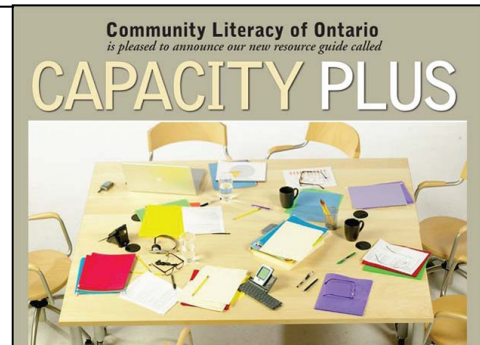
*Carol Risidore, Executive Director,
The Literacy Group of Waterloo Region*

For more information: <http://www.adultliteracyeducator.com/start.htm>

CLO's **Capacity Plus : Organizational Capacity Resource Guide** provides a comprehensive resource for community based agencies and includes:

- Financial Management
- Human Resource Management
- Risk Management
- Customer Service Management

http://www.nald.ca/clo/resource/capacity_plus_book_02.pdf



LBS Program Evaluation

LBS agencies were recently notified that they will be asked to complete a survey from the independent research firm of Deloitte and Touche LLP as part of an evaluation of the Literacy and Basic Skills Program. The evaluation will focus on the LBS Program, not individual agencies.

The survey will:

- inform improvements and support prospective redesign of the program
- help strengthen and improve the overall performance and outcomes of the LBS program,
- support implementation of the OALC and other new initiatives

To learn more about the upcoming LBS Program Evaluation, click on the link below:

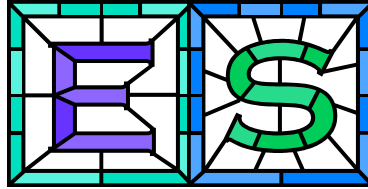
http://www.tcu.gov.on.ca/eng/eopg/publications/sdag_sept_2_10_lbs_status.pdf

Essential Skills and LBS

Literacy Ontario Central South (LOCS) offers a variety of free Essential Skills and Technical Skills Courses as part of the Community Workforce and Essential Skills Project.

Courses include:

- Stained Glass
- Jewelry making
- Mosaics
- Blacksmith, and
- Welding



A number of course materials are available on the website: http://www.locs.on.ca/cwles_project.htm

Six Online Presentations from CLO

Do you have questions about adult literacy and adult literacy education in Ontario?

Are you a literacy practitioner who is looking for a way to share clear and easy-to-understand information about the work you do with stakeholders, partners, funders and friends of literacy?



Community Literacy of Ontario has created six online **audio-visual** presentations about literacy. The presentations are informative, easy-to-access, and cover the following topics:

- 1 What is Literacy?
- 2 Recognizing Literacy
- 3 Literacy and Basic Skills in Ontario
- 4 Making Referrals
- 5 Literacy and Employment
- 6 Learner success stories

<http://www.nald.ca/clo/presentations.htm>



Reading Horizons has a number of free webinars. One webinar, entitled *Adaptive Learning Strategies for Adult Learners*, outlines the research work done by Holland College in Prince Edward Island Canada on various aspects of low-skilled

and disadvantaged adult learning. Results of a series of studies has helped to develop a composite of best practice learning strategies and models for this provincial adult education delivery system. This webinar discussed lessons learned and challenges yet to be faced. This content rich web presentation is ideal for anyone, parents and educators alike, who work with adult learners.

To access free webinars on Reading Horizons click on the link below:

<http://info.readinghorizons.com/reading-horizons-free-webinars-reading-teachers/>

Training, Development and Certification Committee

DEVELOPMENT

New additions to LLO's Online Training Post Classroom

Our website has a link to LLO's Training Post, our new online classroom for tutors, trainers and literacy practitioners at <http://www.laubach-on.ca/teach/members/onlineclassroom>, as well as instructions on how to access the Training Post. New additions to the Training Post classroom include **"Introduction to ESL"** and **"Learning Styles"**. As a reminder, **"Integrating Essential Skills into Tutor Training"** is also available and is especially helpful for new tutors.

TRAINING

Train the Trainer Workshop for Apprenticing Trainers

One of the requirements of certification as a Laubach trainer is a trainer workshop, which we are offering on **November 13th and 14th** in Toronto. All member agencies and apprenticing tutor trainers were notified of this workshop, in early October. Emphasis is placed on honing presentation skills and developing tutor-training workshops based on needs assessments, while maintaining minimum standards.

New additions to LLO's "Cadre" of Trainers

Cadre principally refers to committed people within an organization that form, or have the capacity to form, the backbone of that organization. Laubach Certified Trainers are the backbone of LLO. Congratulations to **Laurie Laing** from the Literacy Council of South Simcoe in Alliston, Ontario, to **Kelly Johnson** of the North Bay Literacy Council who were recognized at our AGM for becoming certified as a Laubach Trainer, and to **Maureen O'Keefe** who was certified as a Supervising Trainer.

CERTIFICATION

The TDAC Committee is pleased to report that the new certification process for tutor-trainers, based on competencies, is now in effect. The whole package outlining the new certification process is posted on our website, at <http://www.laubach-on.ca/teach/members/trainingsystem>. New forms are posted on our trainer wiki that include an individual training plan for apprentices based on prior experience, and a list of trainer competencies at <http://llo-trainers.pbworks.com/Trainer-Forms-and-Policies>.
See page 11 for more on wikis.

Are you ready to submit your paperwork for certification as a Laubach Trainer?

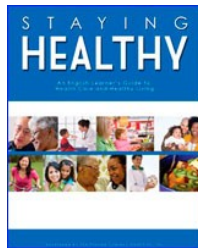
Send in your application to the LLO office by October 30th.

Email Lana Faessler, Executive Director, at literacy@laubach-on.ca if you have any questions.

Creative Curriculum

Order

Florida Literacy Coalition (FLC) has partnered with Blue Cross and Blue Shield of Florida (BCBSF) to provide targeted grants to promote health literacy. The goal is to provide health-education resources for local adult **English for Speakers of Other Languages (ESOL) and family literacy programs** so that students in these programs can make informed choices about their health and nutrition. They have developed several resources that can be downloaded from the FLC website. Resources include:



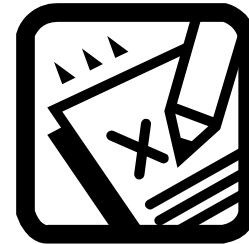
- **Coping with Stress**
- **Women's Health, and**
- **Staying Healthy**

http://www.floridaliteracy.org/literacy_resources_teacher_tutor_health_literacy.html

Don't forget to VOTE!

Check out this great interactive online tool on the Movement for Canadian Literacy Site.

<http://www.literacy.ca/themes/mcl/learners/index.html>



LINCS Literacy Information and Communication System



The U.S. Department of Education, Office of Vocational and Adult Education (OVAE), is pleased to announce the launch of the [LINCS](http://lincs.ed.gov) Web site.

Formerly funded under the National Institute for Literacy, the Literacy Information and Communication System (*LINCS*) provides services for the adult education and literacy community.

Please visit the website to access all the resources and publications released by the National Institute for Literacy, including many publications that were recently released; view the archives of webcasts; and find many other informative resources for adult and family literacy programs. We invite you to visit the website and bookmark the new Web address:

<http://lincs.ed.gov>.

NEWS FROM THE OFFICE

Introducing LLO's new Administrative Assistant, **Diana White**. Diana came to us through "Experience Matters", a program of OntarioWorks that provides a few months of on-the-job training. She fit in so well, showed so much initiative and drive, and was very capable, that we hired her as soon as we could! Many of you who were at the conference will remember the quiet, but efficient Diana! One of her new duties is staff support to the Literacy Awareness Day event.



Diana White
diana@laubach-on.ca

What's a Wiki Again???

LLO continues to communicate with its members through wikis. *A wiki is a page or collection of Web pages designed to allow anyone who accesses it to contribute or modify content. The term "wiki" comes from the Hawaiian word for "quickly".*

Remember that:

- The wiki is "**members only**"- while anyone can access our website, only current LLO members can access our wiki (now called pbworks)
- The wiki is a place where members can post comments it gives us a place to have the discussions we used to have on Alphacom
- The wiki is a place where members can also post content—if you have a great resource to share with others, you can upload it to the wiki
- The wiki is free and therefore a very cost effective way to allow LLO to expand our services to our membership.

If you haven't already signed up we would encourage you to do so! You can click on the link below to request access. If you are having trouble let us know at the office.

MEMBER WIKI: <http://laubachliteracyontario.pbworks.com/>

TIP: Bookmark www.my.pbworks.com—this will give you a list of all "wikis" you signed up for (trainers, Literacy Awareness Day, member wiki).

Laubach Literacy Bookstore

New Readers Press has done a facelift with Focus on Phonics and Laubach Way to Reading. This is similar to the Challenger upgrades – new look but the old books work with the new.

The Voyager series has changed significantly – it now ends at level 3 and New Readers Press recommends Endeavor as the next step in reading. For a description of Voyager and Endeavor, click on <http://www.laubach-on.ca/bookstore>

Also...did you know that we can provide customized LLO certificates for your students who are completing various levels of learning?

We currently have LWR, Breakthrough To Math and Patterns in Spelling certificates but can easily provide others if required. **Contact Mary Anne Baker, Bookstore Manager at mabaker@laubach-on.ca for more information.**

PRESIDENT'S MESSAGE

Well it's that time again! We're off to Queen's Park on November 15th for LLO's 2nd Annual Literacy Awareness Day (LAD). As our two-year funding comes to an end this day is more important than ever! With funding issues once again upon us we need to show strength and solidarity as we continue to fight for our programs and our students! We will once again be having three-on-one meetings with MPPs in their office. Letters have been sent to each MPP and Minister asking for 15-20 minutes of their time during the day to speak with literacy practitioners, volunteers and learners. If last year was any indication, we hope to receive many positive responses from several MPPs, including the Speaker of the House. We are looking for groups of three people from community-based programs, including one adult literacy student, for each appointment. If you are interested in attending this event and/or speaking with an MPP, please email the LLO office by **November 5th, 2010**.



Our key messages for this event are:

- Thank the provincial Government for the recent funding
- Remind decision makers that community-based programs need ongoing funding to help an increasing number of students
- Request to make the temporary increase of \$45 million/year added to literacy funding permanent
- Request annual cost of living increases for our community-based programs

The LAD information has gone out to our members as well as to all community-based programs in Ontario, in cooperation with Community Literacy Ontario. Other literacy supporters are also welcome to attend the reception; however, space is limited. If you are interested in attending the reception, please email us at lad@laubach-on.ca by **November 5th, 2010**.

For further information on this event please go to our LAD wiki at <http://literacyawarenessday.pbworks.com/>

I look forward to seeing many of you at Literacy Awareness Day!

Sue Bannon

Teamwork divides the task and multiplies the success.

~Author Unknown~

**Happy
Halloween
from LLO!**

Click on the link to carve an online pumpkin!

[http://www.cubpack81.com/images/
carve_pumpkin.swf](http://www.cubpack81.com/images/carve_pumpkin.swf)

